

HUMAN RESOURCES CONSULTING PRICING GUIDE

Email to schedule an intake call to review your organization's unique needs and receive a tailored proposal aligned with your goals and budget.



HOURLY RATES

STANDARD HOURLY RATE . . . \$90 PER HOUR

INCLUDES PROJECT RATES AND PRE-SCHEDULED CALLS AND MEETINGS

AFTER HOURS RATE . . . \$125 PER HOUR

INCLUDES OUT OF SCOPE WORK BASED ON CONTRACT



FOUNDATIONAL SERVICES

COMPREHENSIVE HR AUDIT . . . STARTING AT \$1000*

REVIEW OF COMPLIANCE, POLICIES, PAY PRACTICES, AND RISK AREAS WITH WRITTEN RECOMMENDATIONS.

UPDATING EMPLOYEE HANDBOOK . . . \$850-1500*

DRAFTING EMPLOYEE HANDBOOK . . . STARTING AT \$2000



ON-CALL HR MANAGER

STARTER PACKAGE (10 HRS/MONTH) . . . \$850

GROWTH PACKAGE (20 HRS/MONTH) . . . \$1700

STRATEGIC PACKAGE (40 HRS/MONTH) . . . \$3400

ALL PACKAGES INCLUDE PHONE/EMAIL SUPPORT, REGULAR COMPLIANCE CHECKS, EMPLOYEE RELATIONS SUPPORT, AND AD HOC PROJECT HOURS. AVAILABILITY DEPENDS ON CURRENT CLIENTS.



PROJECT BUNDLES

PRICING BASED ON SCOPE AND SIZE*

HR BUSINESS PARTNER SUPPORT

RECRUITING AND RETENTION PROGRAMS
EMPLOYEE ENGAGEMENT PROGRAMS
EMPLOYEE RELATIONS COUNSELLING
POLICY AND PROCEDURE DEVELOPMENT
HR PROCESS OPTIMIZATION

STRATEGIC PLANNING

TOTAL REWARDS ANALYSIS
WORKFORCE PLANNING
HR STRATEGY ROADMAP
PEOPLE ANALYTICS AND DASHBOARDING
ORGANIZATION AND CULTURE STRATEGY

ORGANIZATIONAL DEVELOPMENT

COMPLIANCE AND LEADERSHIP TRAINING
SURVEYS AND BENCHMARKING
TALENT AND PERFORMANCE MANAGEMENT
SUCCESSION PLANNING
JOB ARCHITECTURE AND ANALYSIS

POLICIES AND PROGRAMS

ADA POLICY AND PROCEDURE
LEAVE ADMINISTRATION
HIRING AND ONBOARDING COMPLIANCE
PAYROLL POLICIES
ATTENDANCE AND OTHER POLICY WRITING

*Rates are tiered based on scope, complexity, and size of the organization.



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